

36 GROUP

Summary of Equality and Diversity Data 2025

Overview

The Bar Standards Board (BSB) requires barristers' chambers and BSB entities to collect and publish diversity data every three years at a minimum. This obligation is included in the BSB Handbook and emphasises the promotion of diversity and equality within the legal profession.

Per the requirements of the BSB Handbook, completion of the survey is voluntary and participants are able to opt out of having their data included in this publication.

In instances where a participant identifies themselves as belonging to a minority reported group, i.e. where the total number of respondents identifying themselves as belonging to a particularly characteristic or group is 10 or less and not all individuals have provided permission for their minority data to be published, the characteristic or minority group has been excluded from this publication.

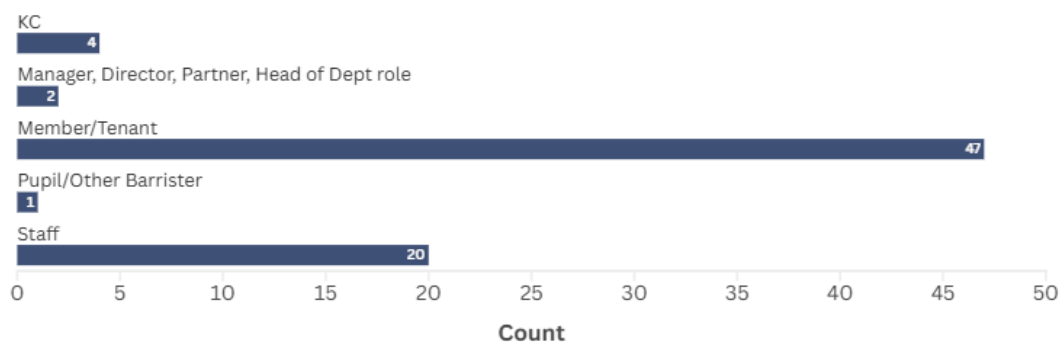
All data in this publication has been anonymised.

Participation and Data Collection

At the time of carrying out this survey, The 36 Group's workforce consists of approximately 190 individuals, including silks, barristers, pupils, and chambers' staff.

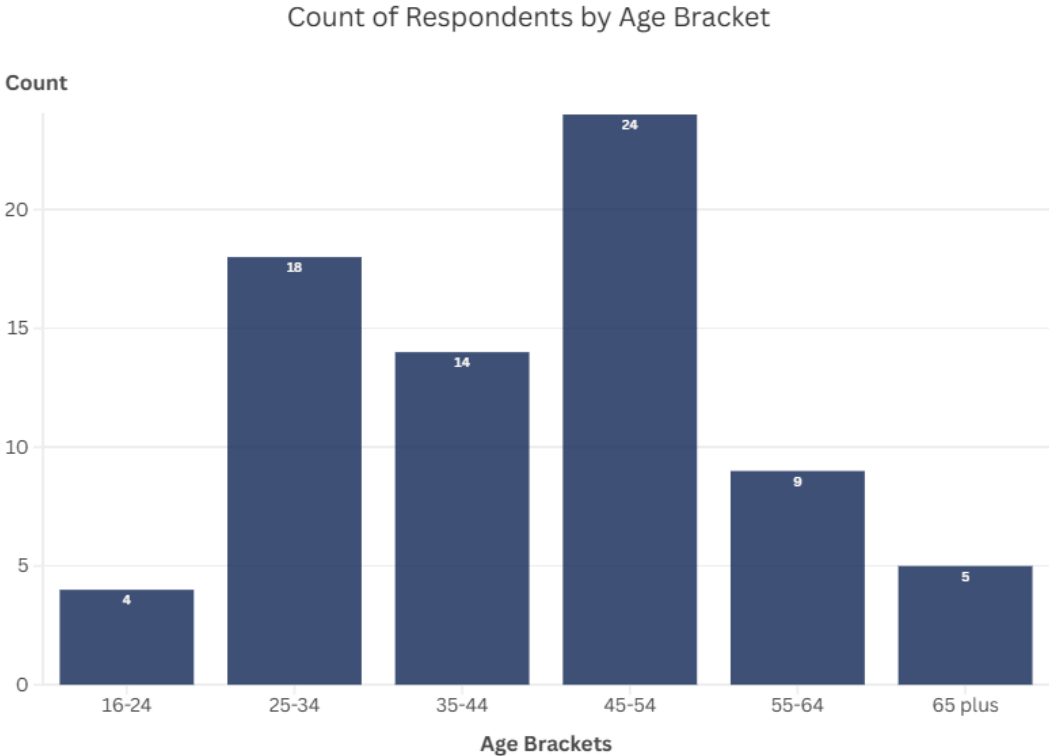
Of those, 74 provided responses to The 36 Group's 2025 Diversity and Equality questionnaire and consented to their responses being included in this publication.

Count of Respondents by Role

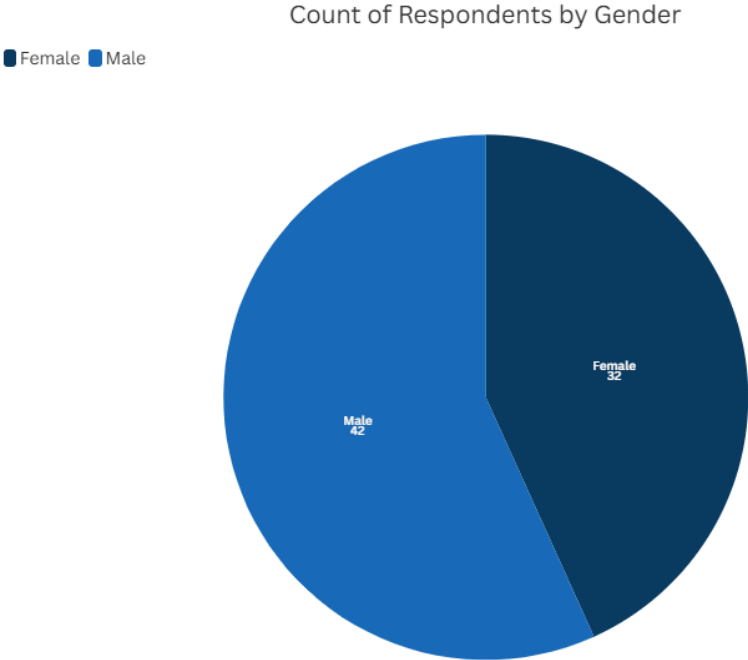


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Respondents by reported age bracket

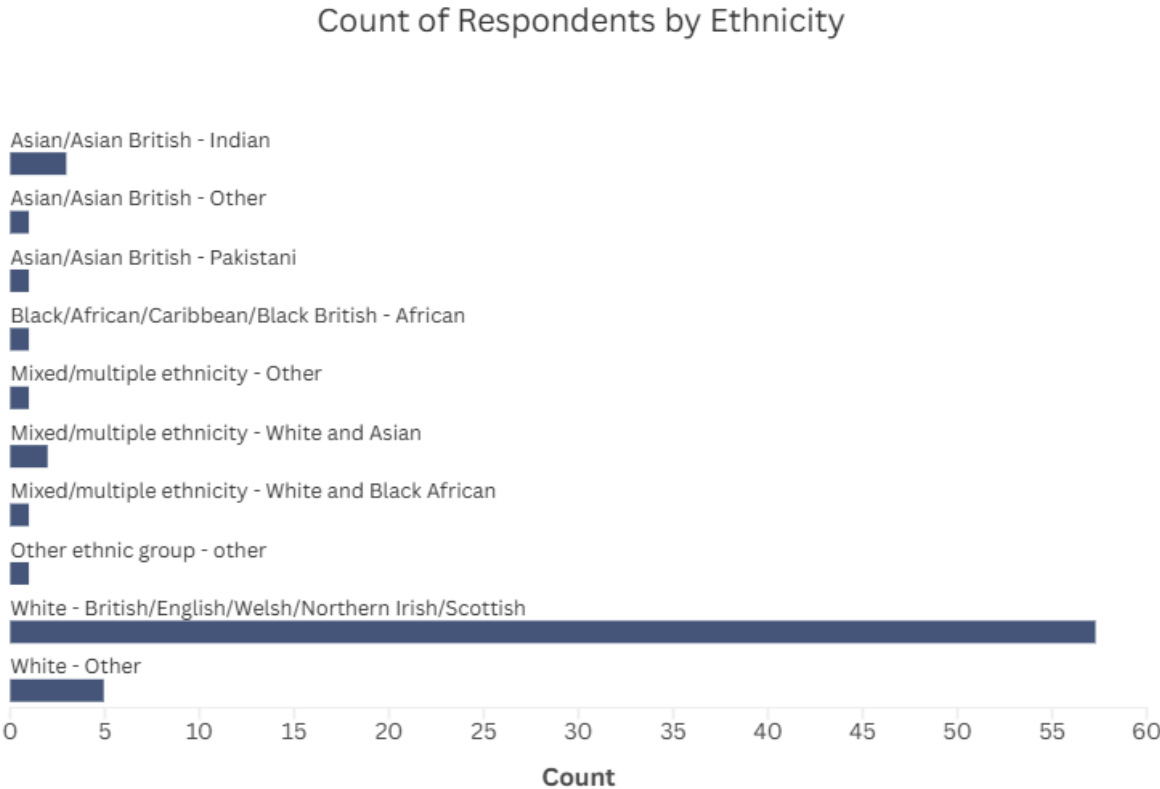


Respondents by reported gender

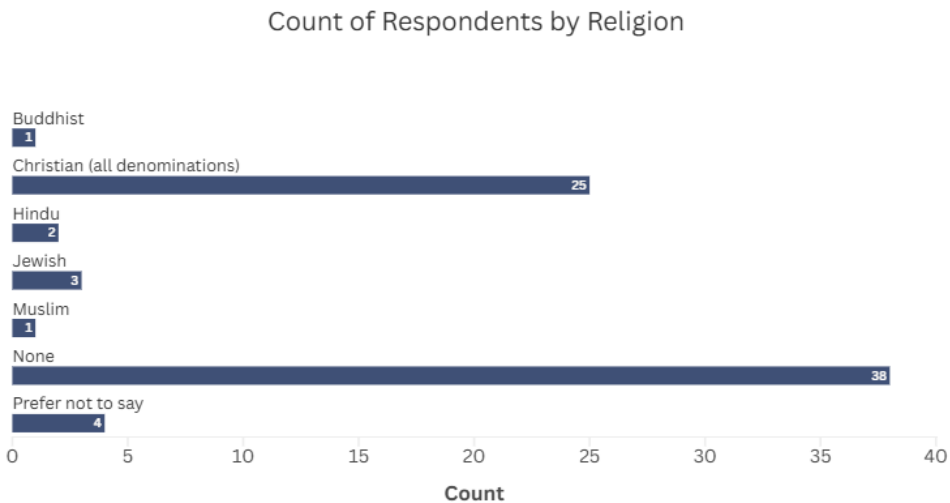


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Respondents by Ethnic Group



Respondents by Religion

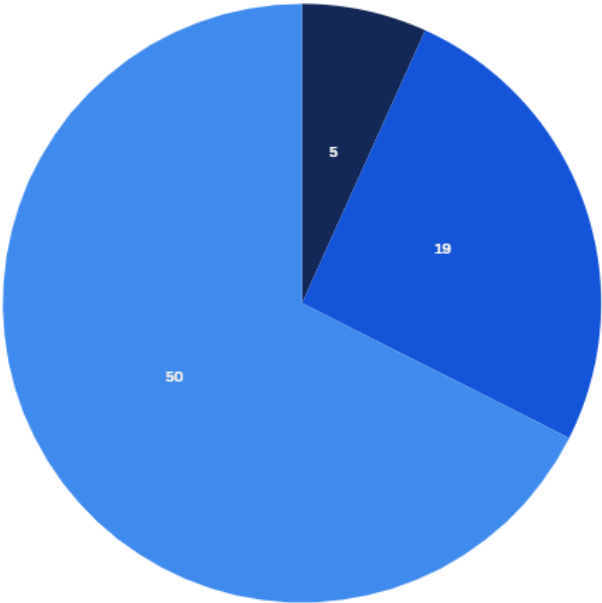


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Respondents by School Attended

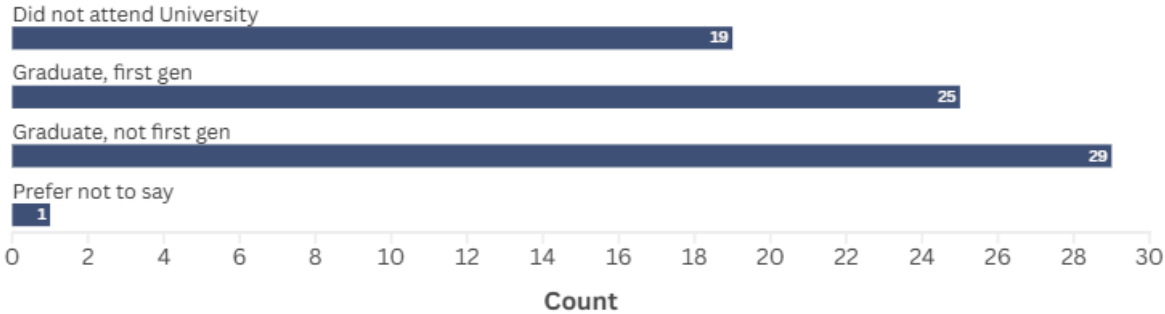
Count of Respondents by School Attended

■ Non-UK School ■ UK Independent/Fee-Paying School ■ UK State School



Respondents by University Attendance

Count of Respondents by University Attendance



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Respondents by Caring Responsibilities

Count of Respondents with Primary Caring Responsibilities

