



Barristers | Mediators | Arbitrators
+44 (0)20 7421 8000
4 Field Court, Grays Inn, London WC1R
5EF



Tim Welch

Call: 2009

Barrister

LL.B (Hons): First Class

LL.M (Durham): International Law

Sweet & Maxwell Law Award - Highest 1st in year

Testimonials

A clear thinker with a sharp eye for detail

Solicitor, Reed Smith LLP

A tenacious Barrister - His punchy cross examination wins cases

Partner, Jurit LLP

Tim has been extremely professional, efficient and friendly throughout and indeed has gone the extra mile at all times." I cannot recommend him too highly to any other firm which might be looking for an outstanding Employment Specialist.

Senior Partner – London Law Firm

Practice Profile

Tim specialises in employment law and commercial and civil litigation.

His practice includes a full range of statutory claims before the ET and common law actions in the High Court with a particular emphasis on injunctive relief work.

He acts in civil and commercial litigation in the High Court and County Court, particularly in claims involving contractual disputes.

Areas of Experience

- Business Law
- Commercial Litigation
- Professional Misconduct & Disciplinary
- Education Law
- Employment Law
- International
- Regulatory
- Human Rights

Contact Clerks

Telephone: 020 7421 8030

Email: clerks@36civil.co.uk

Contact Tim

twelch@36civil.co.uk

He is often instructed by professionals, including medical professionals, teachers, bankers and accountants.

Tim also has experience of international law and foreign jurisdictions. He has a masters degree in international law and has spent time working for the United Nations in a war crimes tribunal in Bosnia.

In addition to his legal practice Tim lectures and publishes. He is a guest lecturer at 2 London universities and has authored numerous articles.

ET and EAT:

- Acting for a Respondent bank as junior counsel led by a leading employment QC in a heavy duty whistleblowing and discrimination claim in the ET and EAT.
- Instructed by a trade union in a 15 day whistleblowing claim in the ET.
- Acting for a Claimant as junior counsel led by a leading employment QC in a hard fought strike out application in a discrimination claim against a large City law firm.
- Acting for the Claimant in an appeal involving allegations of judicial bias (Anderson v Royal Mail Group Plc UKEATPA/1159/14/RN).
- Acting for the Respondent in an appeal on time limits (Majid v AA Solicitors Limited UKEATPA/0742/14/JOJ).

High Court (Injunctive relief work):

- Successfully obtained an interim injunction acting for Dragon's Den's 'Chika's Foods' in a case involving employee misuse of social media (Chika's Foods & another v Jarratt 2018 (QB)).
- Successfully obtained an interim injunction in a complex company and partnership dispute.
- Successfully obtained an interim injunction in a case involving employee dishonesty.

High Court:

- Multi-party fraud claim involving multiple complex interim applications (Chancery Division).
- Multi-party conspiracy to procure a breach of contract claim (Queen's Bench Division).
- Application for contempt of court (C v H [2016] EWHC 2366 (QB)).

Cases involving medical professionals:

- Advising a high net worth Consultant Psychiatrist in relation to a redundancy claim.
- Acting for a Consultant Cardiologist in ET proceedings.
- Advising a Consultant Cosmetic Surgeon in relation to restraint of trade and restrictive covenants.
- Advising a Consultant Surgeon in relation to a constructive dismissal claim.
- Advising a GP in a partnership dispute.
- Acting for a Radiologist in a professional disciplinary hearing.
- Acting for a Pharmacist in a pregnancy discrimination claim.
- Acting for a Harley Street therapy clinic in litigation focused on restraint of trade and restrictive covenants.

Publications

A Virtual Reality?

Seminars

Fruit of the poisonous tree: Illegally obtained evidence, its consequences and private prosecution

Appointments & Memberships

Employment Lawyers Association